HIGHLAND FITNESS

Employment Application



| APPLICANT INFORMATION | | | | | | | | | | | |
|------------------------------------------------------------------------------------------------------|-------------------|------------|-------------------------|------------|----------------|-----------|--------|----------------|--------|------|--|
| Last Name | | | | First | | | | | Middle | Date | |
| Street Address | | | | | | | | | D.O.B. | | |
| City | | | | State | | | | ZIP | | | |
| Phone | | | | E-mail | E-mail Address | | | | | | |
| Date Available Social Se | | | | curity No. | | | Des | Desired Salary | | | |
| Position Applied for | | | | | | | | | | | |
| Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO | | | | | | | | | | | |
| Have you ever bee | en convicted of a | a felony? | YES | NO 🗆 | If yes, | explair | 1 | | | | |
| | | | | | | | | | | | |
| EDUCATION | | | | | | | | | | | |
| High School | High School | | | | | | | | | | |
| From | То | Did you gr | raduate? | YES 🗌 | NO [| De | Degree | | | | |
| College | ollege | | | Address | ss | | | | | | |
| From | То | Did you gr | raduate? | YES | NO Degree | | | | | | |
| Other | | | Address | | | | | | | | |
| From | То | Did you gr | id you graduate? YES NO | | | Degree | | | | | |
| | | | | | | | | | | | |
| REFERENCES | | | | | | | | | | | |
| Please list three professional references. | | | | | | | | | | | |
| Full Name | | | | | Relationship | | | | | | |
| Company | | | | | Phone () | | | | | | |
| Address | | | | | | | | | | | |
| Full Name | | | | | Relationship | | | | | | |
| Company | | | | | | Phone () | | | | | |
| Address | | | | | | | | | | | |
| Full Name | | | | | Relationship | | | | | | |
| Company | | | | | | Phone () | | | | | |
| Address | | | | | | | | | | | |

| PREVIOUS EMPLOYMENT | | | | | | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|------------------------|-----------------|------------|------------------|--|--|--|
| Company | | | | Phone () | | | | |
| Address | | | | Supervisor | | | | |
| Job Title Starting Sal | | | Starting Salary | \$ | Ending Salary \$ | | | |
| Responsibilities | | | | | | | | |
| From | То | Reason for Leaving | ļ | | | | | |
| May we contact your previous supervisor for a reference? YES NO | | | | | | | | |
| Company | | | | Phone () | | | | |
| Address | | | | Supervisor | | | | |
| Job Title Si | | | Starting Salary | \$ | Ending Salary \$ | | | |
| Responsibilities | | | 1 | | | | | |
| From To Reason for Leaving | | | | | | | | |
| May we contact you | r previous superv | visor for a reference? | YES 🗆 | NO 🗆 | | | | |
| Company | | | | Phone () | | | | |
| Address | | | | Supervisor | | | | |
| Job Title Starting Salary | | | | \$ | Ending Salary \$ | | | |
| Responsibilities | | | | | | | | |
| From To Reason for Leaving | | | | | | | | |
| May we contact your previous supervisor for a reference? YES NO | | | | | | | | |
| | | | | | | | | |
| WHY DO YOU W | ANT TO WOR | RK AT HIGHLAND |)? | | | | | |
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| DISCLAIMER AND SIGNATURE | | | | | | | | |
| I certify that my answers are true and complete to the best of my knowledge. | | | | | | | | |
| If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. | | | | | | | | |
| Signature | | | Date | | | | | |

DISC Behavior Survey

Instructions: Your focus in taking this survey is to select your instinctive behavior and not what you perceive is the best response. There is no right or wrong answers.

| | I row of words on a scale e all rankings in each line | | g the word that best describes example: | |
|---------------|-------------------------------------------------------|----------------|------------------------------------------------|--|
| _2_ Candid | _1_ Cheerful | <u>4</u> Loyal | _3_ Serious | |
| | | | | |
| D | 1 | S | С | |
| Forceful | Lively | Modest | Tactful | |
| Aggressive | Emotional | Accommodating | Consistent | |
| Direct | Animated | Agreeable | Accurate | |
| Tough | People-oriented | Gentle | Perfectionist | |
| Daring | Impulsive | Kind | Cautious | |
| Competitive | Expressive | Supportive | Precise | |
| Risk Taker | Talkative | Gentle | Factual | |
| Argumentative | Fun-loving | Patient | Logical | |
| Bold | Spontaneous | Stable | Organized | |
| Take Charge | Optimistic | Peaceful | Conscientious | |
| Candid | Cheerful | Loyal | Serious | |
| Independent | Enthusiastic | Good listener | High standards | |
| | | | | |
| Total | Total | Total | Total | |

Note: If your totals *do NOT* add up horizontally to **120**, you did not complete the survey correctly or you made a mistake in adding up the totals. Recheck your work.

| AVAILABILITY | | | | | | | | |
|--------------|---------|-----------|----------|--------|----------|--------|--|--|
| MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY | SUNDAY | | |
| | | | | | | | | |
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